



STEP International
Development Program

Embark on a global career to be proud of.

Novartis offers two STEP International Development Programs for:
Engineering Postgraduates • Natural Science Postgraduates

These 24-month programs will put you on the path to a rewarding, influential international career in the industry's largest manufacturing organization. For both programs, we're looking for post-grads with excellent communication skills, a passion for team work, proactive, highly ambitious, performance-driven approach and genuine leadership potential. Fluency in English is a must, other languages are a plus.

STEP International Development Program for Engineering Postgraduates

Take on a range of eight-month rotations within Novartis Technical Operations, with the chance to participate in key projects across Engineering, Manufacturing, Operational Excellence, Pharmaceuticals and Quality. We'll need you to have a master's degree in Chemical, Mechanical, Process or Industrial Engineering, or a similar discipline.

STEP International Development Program for Natural Science Postgraduates

Develop your expertise through three eight-month rotations across Quality and Production. You will need a master's degree in a relevant subject: Pharmacy, Chemistry, Microbiology, Biology, Chemical Engineering or one of the other Natural Sciences. Ideally, you'll have some relevant work experience, potentially through internships or similar programs – international experience is an advantage.

For more information, and to submit your application online in English, please visit www.novartis.com/careers/step-trainee-program

